

CNC Machinist/Programmer

HARDINGE INC., founded more than 125 years ago, is an international leader in the machine tool industry. The Company headquartered in Elmira, N.Y., designs and manufactures a wide range of machine tool products and accessory items and is extremely active in the international marketplace. The Company's common stock trades on NASDAQ under the symbol of "HDNG." (The company Web site can be reviewed at www.hardingeus.com.)

The requirements for the CNC Machinist/Programmer position are as follows:

EDUCATION:

Two year degree in Machine Tool Technology, or a high school diploma/general education degree (GED) with equivalent experience is required. Formal training in CNC programming is a plus.

EXPERIENCE:

Minimum of three to five years' experience as a Machinist preferred plus additional training in CNC programming.

SPECIFIC TECHNICAL KNOWLEDGE:

- Experience producing tight tolerance components in a production environment.
- Experienced in manual and CNC type machining processes using a wide variety of machine tools.
- Three to five years of experience with CAD/CAM (AutoCAD, Inventor, MasterCam, SmartCAM or equivalent software programs)
- Experienced in manual and CNC type machine set-ups, monitoring, change-overs, etc.
- Working knowledge of a wide variety of inspection devices to inspect components produced.
- Good written and verbal communication skills and the ability to work cooperatively with other team members.
- Willingness to learn and at times teach others.

REPORTS TO: Value Stream Leader and must be able to work all three shifts.

LOCATION: Elmira, NY

RESPONSIBILITIES: This position is responsible for the CNC programming, set up and operation of CNC machining equipment to produce components efficiently and accurately. The machinist/programmer spend approximately 30% of his/her time developing CNC programs and approximately 70% of his/her machining parts, also, perform in-process inspection of machined parts to verify conformance to customer requirements, monitor parts as they are completed on the machine, and detect malfunctions in machine operations, such as worn or damaged cutting tools. The position

runs relatively small production lots, communicates with co-workers regarding production runs, and maintains a safe, organized and clean work environment.

Familiarity with Lean Manufacturing work area practices including 5-S, Visual Controls, Standard Work, work center metrics, and continuous improvement processes and supports team members in these processes. While performing all duties and responsibilities, the Machinist will at all times, model Hardinge Inc. values and principles and act in a manner consistent with the Hardinge Inc. Code of Conduct and Ethics.

We offer a competitive salary and benefit package including health insurance, life insurance, 401K, paid vacation, paid holidays and long-term disability. Shift premium of 15% of base pay available for 2nd or 3rd shift.

Hardinge Inc. is an Equal Opportunity Employer, Veteran/Disability